



SSMRV College[®]

Activity Report

Academic year 2023-24 (July 2023 to June 2024)	
Name of the Activity	A Five Day Faculty Development Workshop
Date	19 th February 2024 to 23 rd February 2024
Time and Venue	9.30 am to 4.00 pm, Seminar Hall & Business Lab
Mode (Online/Offline)	Offline
Organized by: Name of the Department/Activity Centre	Department of Commerce, SSMRV College 27th Edition – Faculty Study Circle in Association with Research Club
Event Coordinator / Faculty In-charge	Mrs. Shakeela. M.K Coordinator – Faculty Study Circle, Department of Commerce, SSMRV College Ms. Bharathi. N.S coordinator – Research Club
Nature of event	Academic
Topic/Activity	Art of writing empirical paper using JAMOVI
Resource Person Details (Name, Designation and Organization/Institution)	Dr. Kavya Shree. K.M Research Consultant (Sr.). CESS Post – Doctoral Fellowship – IIM Udaipur
No of Participants	60
Objectives of the activity	<ol style="list-style-type: none"> 1. Basics and importance of research article 2. Different parts of an empirical paper 3. Review of literature using excel 4. AI tools used in research designs 5. Jamovi software – Statistical Analysis.
Methodology	Hands-on workshop

<p>Outcome of activity</p>	<p>5 days Faculty Development Workshop on – Art of Writing Empirical Paper using Jamovi was inaugurated on 19th February 2024</p> <p>On Day 1 Pre – reading were sent to all participants. 5 day workshop was organized by Mrs. Shakeela. M.K, coordinator Faculty Study Circle; jointly with Ms. Bharathi. N.S, Coordinator, Research Club- Along with team members – Mr. ShivaKumara. N, Mrs. Bhargavi, Mr. Gokul. C, Mrs. Vijayalakshmi. R</p> <p>Compering was done by Ms. Bharathi. N.S, Welcome address was given by Mrs. Shakeela M K, Resource person was introduced by Mrs. Bhargavi; Presidential address was given by Dr. Geetha R, Principal SSMRV College.</p> <p>Day 2 session started with research articles, research design and review of literature was emphasized.</p> <p>Day 3 session started with recording of review of literature using EXCEL template which was shared to all registered participants a day before through email and WhatsApp.</p> <p>Further Day 3 session included Practical learning on research papers, tools used in research designs had been discussed.</p> <p>Day 4 focused on practical learning aspects of Jamovi software. Application of Statistical tools with practical learning.</p> <p>Day 5 learning was about Structural equation model and questionnaire designing.</p> <p>Programme became successful and it gave an insight about learning research; finding out gaps; technical tools to be used in analysis and hands on experience in JAMOVI and SEM</p>
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- A brief write up of the event – The organizing team – Welcome Address – Proceedings – Vote of Thanks - Any other points that is deemed fit to be included.
- Invitation. 2-3 Google tagged photos & any other supporting documents



SSMRV College®

#17, 26th Main, 36th Cross, 4th T Block, Jayanagar,
Bengaluru - 560041, Karnataka, India

DEPARTMENT OF COMMERCE

Cordially invites you for the

27th Edition - Faculty Study Circle

An Initiative for Knowledge Sharing

in association with Research Club

**A Five Day Faculty Development Workshop
on**

Art of writing empirical paper using Jamovi

An IQAC Initiative

Resource Person:



Dr. Kavya Shree K M
Research Consultant (Sr.), CESS
Post-Doctoral Fellowship - IIM Udaipur

**Date : 19th to 23rd
February 2024
(A 5 Day Workshop)**

**Venue : Seminar Hall
and Business Lab**

Time: 9:30 AM to 12:30 PM

Time: 01:30 PM to 4:00 PM

Ms. N S Bharathi
Coordinator,
Research Club
Department of Commerce

Mrs. M K Shakeela
Coordinator,
Faculty Study Circle
Department of Commerce

Dr. M S Nagaraj
Coordinator - IQAC
Head- Department of
Commerce

Dr. Geetha R
Principal
SSMRV College

All are invited

Registration Link: <https://forms.gle/Gq1NWzexyzHXX7LJ8>

**E-Certificate are issued to all Participants
Lunch will be Provided**

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College®**

#17, 26th Main, 36th Cross, 4th T Block, Jayanagar, Bengaluru - 560041, Karnataka, India

The Department of Commerce organized 27th Edition Faculty Study Circle – “An initiative for Knowledge Sharing”- in association with Research Club.

A Five Day Workshop on Art of Writing Empirical Paper using JAMOVI

Date and Timings – 19th to 23rd February 2024, Timings – 9.30 am to 4.00 pm

Venue – Seminar Hall & Business Lab – SSMRV College Campus

**Resource Person - Dr. Kavya Shree. K.M,
Research Consultant (Sr.)- CESS,
Post –Doctoral Fellowship- IIM Udaipur**

Detailed Report:

Day 1 – Five day workshop commenced from 19th of February 2024, Monday. Day 1 Commenced with Pre- reading session. All the registered participants were provided with required research study materials.

Materials provided on 19th February 2024:

- Research design Template
- Literature review template
- Research paradigms

Research articles titled:-

1. Human Resource systems, employee creativity, and Firm Innovation: The moderating role of firm ownership by Dong Liu et al., Academy of Management Journal, Manuscript ID: AMJ-2015-0230.R2
2. Big Data and Data Science methods for management Research, by George et al., Academy of Management Journal, 2016, vol.59, No.5, 1493-1507
3. The Future of HR in the presence of AI: A conceptual study, by Dr. Tanvi Rana
4. The Role of Support on Start – Up Success: A PLS – SEM Approach, by Daisy Mui Hung Kee, et al., Asian Academy of management Journal, vol 24, Supp.1,43-59, 2019
5. Navigating the Landscape of research paradigms: An overview and critique, by Md. Mahbubur Rahman, International Journal of Educational Studies, ISSN: 2641-533X, Vol 6, No.1, pp. 1-18, 2023.

Day 2 – 20th February 2024, Wednesday

Day 2 session was been organised in seminar hall, Resource person delivered an introductory note on Basics of research, importance and scope of research. She also explained 5 pillars of research – Theory or Domain, Scale of measurement

Day 3 – 21st February 2024, Thursday

Day 3 Session had been scheduled in Seminar Hall, SSMRV College. The session started with explanation of statistical techniques and tools, Methodology and Communication or Reporting in detail. Finding of Gaps in analysis, topic discussion also covered Philosophical category – ontology, epistemology and Axiology. First half session had been concluded with theoretical discussion. Structure of a Research Article was also discussed along with examples.

Day 3 Post lunch session was scheduled in Business Lab-SSMRV College Campus. All the participants were able to learn the key factors of literature review and the session was followed by few examples to record the same in definite format using MS Excel.(a template shared by resource person)

Dr. Kavya Shree also gave an insight about various sources of research articles. The Resource person even introduced few AI tools and software's which can be used in review of literature (such as SCISPACE, Research gate).

Day 4 – 22nd Feb 2024, Thursday

Day 4 Session was conducted in Business Lab-the session covered the topics like Designing the statement of the problem and framing research questions. Resource person clarified importance of statement of problem, where the selected variables and its impact on research title.

All the participants were instructed to download JAMOVI software using the link provided in pre – reading session.

Dr. Kavyashree explained Grouping the data into – Nominal, ordinal, interval and Ratio. She also explained how to present the data based on its nature. Participants were able to learn how to transport the data into Jamovi software. Apply Descriptive or inferential statistics (Parametric and Non Parametric tests) based on the requirements (Mean, Cron Bach's Alpha, correlation, matrix, regression analysis, Anova, T- tests, Chi-Square)

She also discussed about Smart PLS4 – used to frame Structural Equation Modelling.

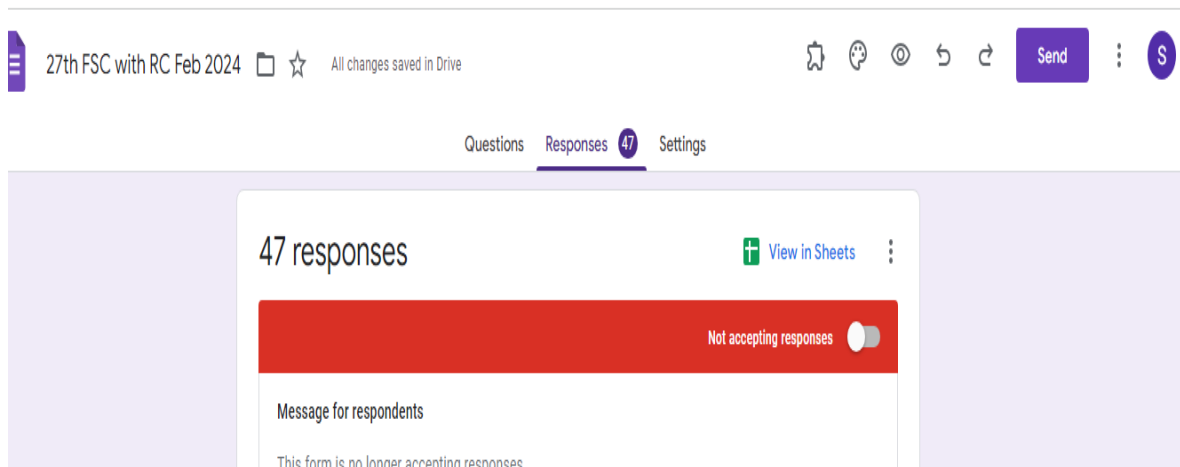
Day 5 – 23rd Feb 2024, Friday

Day 5 session was scheduled in Business Lab. In this session a detailed explanation about Structural Equation Modelling (Linear Equation Model), Generating SEM Diagram and Path coefficient and Questionnaire Designing had been explained to the Participants.

An insight into research papers resulted in professional enhancement and encouraged all the participants to write empirical paper.

Registration Link - <https://forms.gle/B29GAMnnacSUNzet7>

Feedback Link – <https://forms.gle/RvThGt8mjq33vjq26>



The participants' domain wise break up is as follows

Department wise Break-up	
Total Participants - 47	
B.Com	19
BBA	10
BCA	09
Kannada	03
Hindi	01
English	04
Sports	01
Total	47

The session met with an overall very good feedback from the participants. The participants were from a heterogeneous group but still the resource person was able to deliver the contents in an effective and detailed manner.

The pre-reading sessions helped the participants to understand the empirical papers and hence they were able to connect with the resource person both from a theoretical and practical stand point.

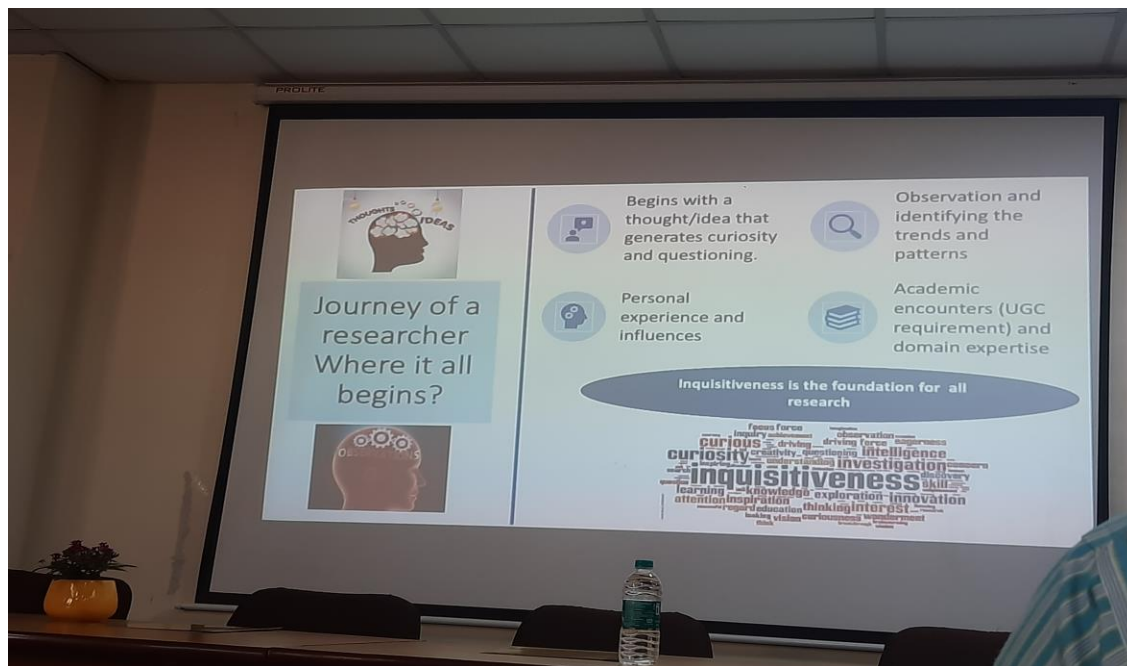
This session laid the foundation to understand various software, including JAMOVI to be used in research extensively. Further session on research will help the participants to understand the research process at an advanced level.

The session received an average feedback rating of 3.95 on 5 based on engagement, content and speaker competence. It was well received and highly appreciated by the participants.

Photographs:



Image(a)—A 5 day workshop 19th to 23rd February 2024: Faculties listening to the research overview presentation of Resource Person Dr. Kavyashree



Image(b)- 5 day workshop 20th February 2024:- Resource person Explaining about research- inquisitiveness , influences, experience and observation along with encounters



Image(C)- 5 day workshop 19th to 23rd February 2024: Finding the Gaps presentation by Resource Person Dr. Kavyashree



Image 21 February 2024-a: Resource Person Dr. Kavyashree briefing about the concepts of Research statistical tool used as a part of Analysis



Image 21 February 2024-b: Resource Person Dr. Kavyashree explaining the concepts of Test Analysis



Image 21 February 2024-c: Resource Person Dr. Kavyashree explaining the concepts of Test Analysis



Image 22 February 2024-a: Resource Person Dr. Kavyashree briefing about the concepts of Research statistical tool used as apart of Analysis

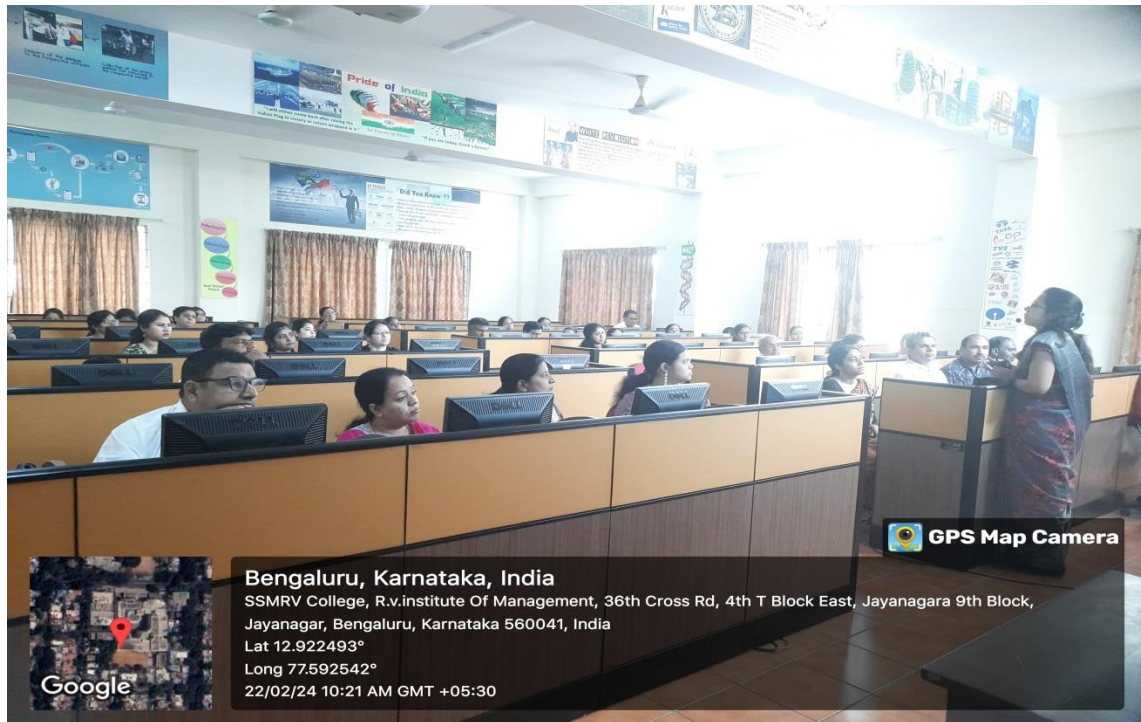


Image 22 February 2024-b: Hands on Session on JAMOVI software

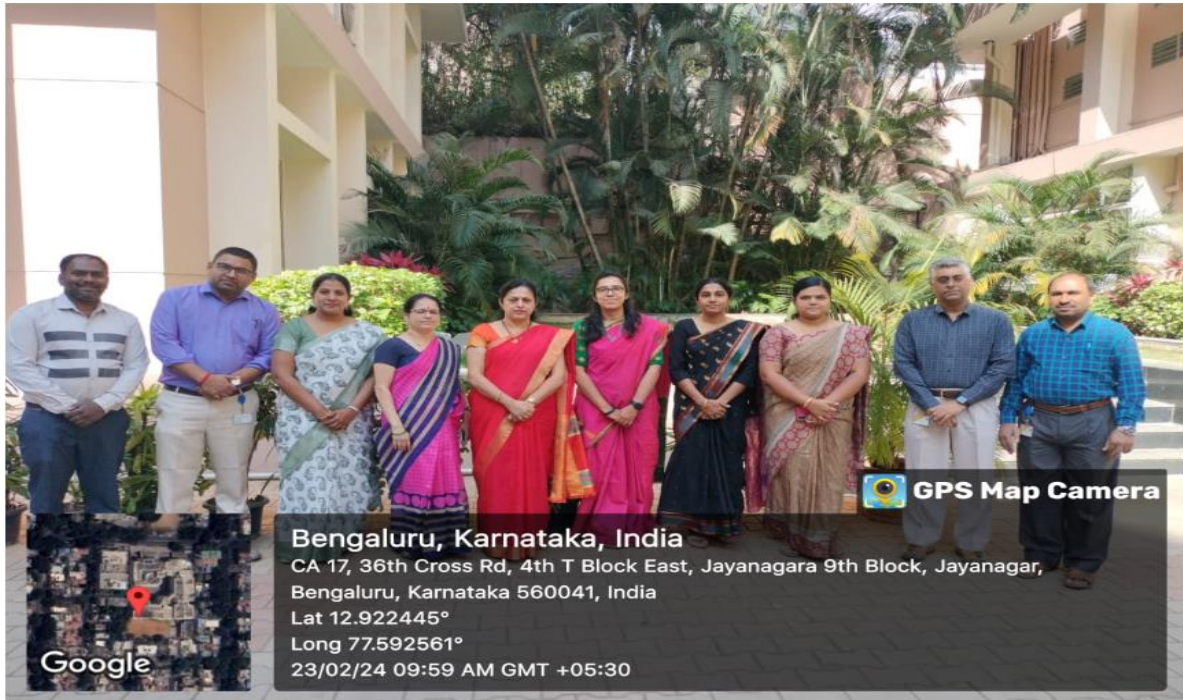


Image- 23rd February 2023: Resource Person Dr. Kavyashree along with organizing Team- Department of Commerce, SSMRV College