



RSST

Sivananda Sarma Memorial RV College

UG & PG Programme

Affiliated to Bangalore University

Accredited by NAAC with 'A' Grade

**Annual Quality Assurance Report (AQAR) of
IQAC for the year 2016-17**

Sivananda Sarma Memorial RV College

#17, 26th Main, 36th Cross, 4th 'T' Block, Jayanagar,
Bangalore-560041

www.ssmrv.ac.in

Part – A

AQAR for the year (*for example 2013-14*)

2016-17

I. Details of the Institution

1.1 Name of the Institution

Sivananda Sarma Memorial RV college

1.2 Address Line 1

No. 17, 26th Main

Address Line 2

36th Cross, 4th T Block

City/Town

Jayanagar, Bengaluru

State

Karnataka

Pin Code

560041

Institution e-mail address

office.ssmrvdc@rvei.edu.in

Contact Nos.

(080) 22453665

Name of the Head of the Institution:

Dr. S Anil Kumar

Tel. No. with STD Code:

(080) 26647084

Mobile:

9341220659

Name of the IQAC Co-ordinator:

Nagaraj . M S

Mobile:

9986028874

IQAC e-mail address:

ssmrv.iqac@gmail.com

iqac.ssmrvdc@rvei.edu.in

1.3 NAAC Track ID (For ex. MHC0GN 18879)

KAC0GN11483

OR

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

1.5 Website address:

www.ssmrv.ac.in

Web-link of the AQAR:

<http://www.ssmrv.ac.in/IQAC/AQAR2016-17.pdf>

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B++	83.00	2004	5 years
2	2 nd Cycle	B	2.94	2011	5 years
3	3 rd Cycle	A	3.01	2017	5 years
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

09.04.2004

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

i. AQAR of 2016-17 submitted on - 30.10.2017

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.11 Name of the Affiliating University (*for the Colleges*)

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme

DST-FIST

UGC-Innovative PG programmes

Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

8

2.2 No. of Administrative/Technical staff

1

2.3 No. of students

2

2.4 No. of Management representatives

1

2.5 No. of Alumni

1

2.6 No. of any other stakeholder and
community representatives

2

2.7 No. of Employers/ Industrialists

1

2.8 No. of other External Experts

1

2.9 Total No. of members

17

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: Faculty

Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

- National seminar on “ Recent corporate Legislation – Spectrum under compliance, finance and Judiciary
- Faculty development program on ‘Creative Teaching technique’
- Workshop on “ Project Dissertation” for PG students
- Workshop on “ Application of SPSS software for research” for PG students
- Workshop on ‘Hardware and Networking’ for BCA students
- Workshop n “ central and state government job opportunities”
- Faculty enrichment programme on ‘Innovative teaching using e-learning tools – an introduction’

2.14 Significant Activities and contributions made by IOAC

- Faculty study circle – a knowledge sharing platform, conducted 3 sessions on the topic –“Application of Tally in GST” , “GST –Concepts, Issues and Impact” and “Concepts & Regulations of IFRS”
- Faculty development program on ‘Creative Teaching technique’ was conducted
- Initiated an Orientation of Digital Library with regard to access and use of e-resources
- Encouraged to use ICT as a teaching pedagogy
- Facilitated the placement centre to conduct career orientation programs for the students on various career option in academics and professions
- Continued with the cultural extravaganza for the 2nd year by conducting Siri Sambharama – 2
- Arranged one day workshop for PG students on Project dissertation
- Training programmed was facilitated for final year PG students on ‘application of SPSS software for research’
- Initiated for National level seminar
- Facilitated one day workshop on ‘Hardware and Networking’ for BCA students

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
<ul style="list-style-type: none"> • To create research culture among students and staff • To increase the number of papers presentations by students and faculty member • To conduct national level seminar/ conference • To introduce and continue using ICT as a tool for teaching • To continue faculty study circle, to create a knowledge sharing platform • To introduce new centers and stabilize the various activity centers that create a sense of social responsibilities • To continue with pre-placement training to make student 	<ul style="list-style-type: none"> • Workshop on “ Project Dissertation” for PG students • Workshop on “ Application of SPSS software for research” for PG students • Applied for Research center in commerce to Bangalore university – approval of the same is awaited • Research committee of senior faculty members oversee the research activities • Faculty members presented 45 papers and students presented 13 papers at various national and International platforms • Students presented papers and won prizes • national level seminar on “ Recent corporate Legislation – Spectrum under compliance, finance and Judiciary by department of commerce • Workshop on innovative teaching pedagogy was conducted • 3 sessions on various contemporary topics were held under Faculty study circle • Campus radio, film club and Civil defense unit was introduced • Activity centers such as ethics and governance cell, red-cross, heritage club and such other centers were inaugurated

<p>employable</p> <ul style="list-style-type: none"> • To introduce add-on and certificate courses • To prepare for the NAAC visits • To continue with the good work of previous year by various activity centers 	<ul style="list-style-type: none"> • Pre-placement training placement has facilitated 93% of students to be placed in various companies during 2016-17 • College had MoUs with Career Launchers, ICSI, Pro-edge, ICSI, Excellator and miles education • Certificate has been made compulsory to all UG and PG students • IQAC made a remarkable achievement during 2016-17 as getting Grade 'A' by the NAAC during its 3rd cycle of accreditation • NCC, NSS, Eco-club, Health centre, Rotaract club, Center for community services continued with their remarkable work by performing their routine activities that would bring in change in an individual and society at large
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** Attach the Academic Calendar of the year as Annexure.*

2.15 Whether the AQAR was placed in statutory body

Yes No

Management Syndicate

Any other body

Provide the details of the action taken

- | |
|--|
| <ul style="list-style-type: none"> • Management and Principal appreciated the efforts of the teaching and non-teaching • Congratulated the staff for their tremendous achievement of getting Grade 'A' by NAAC • Guaranteed to continue to support the institution for all their future endures |
|--|

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	01		01	01
UG	03		03	04
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	04		04	04
Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	04
Trimester	
Annual	

1.3 Feedback from stakeholders*
(On all aspects)

Alumni	<input checked="" type="checkbox"/>	Parents	<input type="checkbox"/>	Employers	<input type="checkbox"/>	Students	<input checked="" type="checkbox"/>
Mode of feedback :	Online	<input checked="" type="checkbox"/>	Manual	<input checked="" type="checkbox"/>	Co-operating schools (for PEI)	<input type="checkbox"/>	

*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

- No -

1.5 Any new Department/Centre introduced during the year. If yes, give details.

- No -

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
25	15	10		

2.2 No. of permanent faculty with Ph.D.

10

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V

2.4 No. of Guest and Visiting faculty and Temporary faculty

5

24

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	1	6	8
Presented papers	23	22	
Resource Persons		3	

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Presentations from teachers and students on contemporary topics including subject related
- Use of Audio-Visual aids
- Video lectures, Quiz, cross-word puzzle, Case study, movie, and role play
- Industrial and institutional visits
- Use of film clips by Language departments
- Group presentations by students
- Peer learning
- Socially relevant projects

2.7 Total No. of actual teaching days

during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Photo copy and Online Multiple choice questions

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

02

02

01

2.10 Average percentage of attendance of students

75 – 85%

2.11 Course/Programme wise distribution of pass percentage :

Odd Semester

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.Com	814	36.85	34.76	6.87	3.07	81.57
BBA	233	28.75	17.16	3.40	-	49.35
BCA	148	47.98	15.54	2.71	0.68	66.89
M.Com	51	84.40	17.64	-	1.96	98.04

Even semester

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.Com	805	55.03	25.34	1.11	-	81.49
BBA	228	35.08	27.63	5.26	0.43	68.42
BCA	147	57	17	2.7	0.68	76
M.Com	50	34	62	4	-	100

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- Presentations from teachers and students on contemporary topics including subject related
- Use of Audio-Visual aids
- Video lectures, Quiz, cross-word puzzle, Case study, movie, and role play
- Industrial and institutional visits
- Use of film clips by Language departments
- Group presentations by students
- Peer learning
- Socially relevant projects

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	2
Faculty exchange programme	
Staff training conducted by the university	2
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	26
Others (in-house workshop)	05

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	16		04	5
Technical Staff	1			1

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Training program on ‘Application of SPSS software for research’ was conducted of PG students
- Encourage staff and students to present papers at various platforms
- In-house research committee of senior faculty members has been formed to scrutinize the papers and projects before its presentation
- Initiate staff to take up research related projects
- Encourage faculty members to take up Doctoral research

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number		01		
Outlay in Rs. Lakhs			0.35	

3.4 Details on research publications

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals	7		
e-Journals			
Conference proceedings			

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant Sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				

Industry sponsored				
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>				
Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges

Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number		1			
Sponsoring agencies		management			

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

2

5

3.19 No. of Ph.D. awarded by faculty from the Institution

01

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF

SRF

Project Fellows

Any other

3.21 No. of students Participated in NSS events:

University level

10

State level

National level

01

International level

3.22 No. of students participated in NCC events:

University level

06

State level

42

National level

International level

3.23 No. of Awards won in NSS: **NIL**

University level

State level

National level

International level

3.24 No. of Awards won in NCC: **NIL**

University level	<input type="text"/>	State level	<input type="text"/>
National level	<input type="text"/>	International level	<input type="text"/>

3.25 No. of Extension activities organized

University forum	<input type="text" value="2"/>	College forum	<input type="text" value="26"/>		
NCC	<input type="text" value="4"/>	NSS	<input type="text" value="5"/>	Any other	<input type="text" value="28"/>

Rotaract club – 2, community service – 4, Health club – 3, Red cross- 2, Heritage club -02, Adventure club – 1, Dr. B R Ambedkar Study Circle – 2, Eco Club – 3.

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- NCC cadets participated in *Swach Bharath Abhiyan* and cleaned government school at vartur
- Blood donation camp was conducted in association with Jayadeva Hospital
- Rotaract member visited old age home and interacted to understand the various issues faced by them
- Heritage walk to *Gavigangadhareshwara* temple to explore spiritual and scientific aspects of the temple by Heritage club
- *Kalya* expedition and awareness program to explore *Kalya*, a place of historical and religious significance by Heritage club
- Members of Center for community services participated in segregation of flowers for recycling at Lalbagh and also collected old cloths and distributed to poor children
- NCC cadets along with Health club members, volunteered in pulse polio programme organised by Government of India
- NSS conducted demonstration classes on ‘Health and Hygiene’ along with ‘Youth for seva’ team and also planted saplings in and around village

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	2.67			2.67
Class rooms				
Laboratories				
Seminar Halls				
No. of important equipments purchased (≥ 1 -0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)		NIL		
Others		29,33,901	UGC & Management	

4.2 Computerization of administration and library

YES

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	5959	1171020	337	52382	5996	1229398
Reference Books	1429	398862	31	15625	1460	414187
e-Books	150	6000			150	6000
Journals	36	45900			36	45900
e-Journals	54	8400			54	8400
Digital Database						
CD & Video	480				480	
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	141	03	135	-	-	07	13	20
Added	4	-	10	-	-	03	-	02
Total	145	03	145	-	-	10	13	22

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up-gradation (Networking, e-Governance etc.)

- Workshop was conducted on 'Innovative teaching using e-learning tools'
- online exams was extended to all semester of UG student for all subjects
- Additional CCTV cameras were installed
- Campus is wi-fi enabled
- Orientation to faculty members on usage of e-books by Library

4.6 Amount spent on maintenance in lakhs :

i) ICT	49,829
ii) Campus Infrastructure and facilities	62,087
iii) Equipments	-
iv) Others	84,643
Total :	1,96,559

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Orientation on academics information, career opportunities , and about various activity centers are given to newly admitted first year students
- Information are communicated to the students through student council and class teachers
- SWO communicates the information to students about various activities and competitions held in other colleges through PAS and also on dedicated notice board
- Training the students on soft-skill are done through placement centre
- Student council members play an important role in enhancing awareness about student support services

5.2 Efforts made by the institution for tracking the progression

- Continuous monitoring of students are made by mentors and class teachers
- Remedial coaching classes are held to support the slow learners
- Counseling sessions are provided to students about various options available after graduation
- Result analysis are done to gauge the student progress and same is communicated
- Grievance redressal cell addresses the issues relating to students general and academic requirements
- Pre-placement training with respect to soft skill, interview skills are conducted by placement cell

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1262	53		

(b) No. of students outside the state

09

(c) No. of international students

-

Men	No	%	Women	No	%
	642	51		618	49

No	%
618	49

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
511	177	19	575	05	1287	443	183	15	612	07	1260

Demand ratio 1:2 Dropout % 0.87

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Nil

5.5 No. of students qualified in these examinations

NET	<input type="text" value="1"/>	SET/SLET	<input type="text" value="1"/>	GATE	<input type="text"/>	CAT	<input type="text"/>
IAS/IPS etc	<input type="text"/>	State PSC	<input type="text"/>	UPSC	<input type="text"/>	Others	<input type="text"/>

5.6 Details of student counseling and career guidance

- Career orientation on
 - Introduction to certified management accountant course (US)
 - Overseas education
 - Be a professional, be a company secretary
 - fashion designing course
- Seminar on 'The Skill Gap Awareness and Goal setting ' was conducted
- Pre-placement training is mandatory to all the final year students

No. of students benefitted

5.7 Details of campus placement

	<i>On campus</i>		<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
08	200	186	03

5.8 Details of gender sensitization programmes

- International women's day was celebrated in which all women faculty members and students participated
- A session on 'sensitization of students about the evils of alcoholism and transformation of life after de-addiction' was organised by centre for community service
- A workshop on embroidery was conducted to acquire the skill of designing the dress
- Workshop on fevicryl products was conducted for girl students

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level	04	National level	04	International level	01
No. of students participated in cultural events					
State/ University level	25	National level	05	International level	-

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports :	State/ University level	05	National level	01	International level	01
Cultural:	State/ University level	05	National level	-	International level	-

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	108	18,46,200
Financial support from government	82	7,18,341
Financial support from other sources	19	91,700
Number of students who received International/ National recognitions		

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

- financial assistance to the poor students by way of payment of fees in instalments
- To have industrial trip for B.Com students
- To have uniform for B.Com students for at least two days a week

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION:
Inclusive education for holistic development of individuals to meet societal requirements.

MISSION:
Committed to impart skill and value-based education to students, through best of academicians and professionals, to empower them to face the challenges of the competitive world.

6.2 Does the Institution has a management Information System

- Yes -

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Due to limited scope of changing the curriculum of the affiliated university, college has introduced certificate courses
- Introduction of certificate courses as per the industry requirements
- Skill development and extension activities have been integrated to the curriculum

6.3.2. Teaching and Learning

- Use of ICT is a part of teaching pedagogy
- Internet based assignments and student presentations are complimented to class room teaching
- Teaching and learning are also through guest lectures and industrial visits
- Case studies, group discussion, crossword puzzles are part of learning process
- Students and teachers are encouraged to participate in workshops to update themselves

6.3.3 Examination and Evaluation

- Bangalore university norms are followed in conducting exams
- Online MCQ test, though not mandatory, are conducted for all semester students of all streams
- Internal tests and assignments are also part of the assessment and evaluation
- Slow learners are identified in the process of evaluation and remedial coaching classes are arranged
- EC&CC has been introduced by the BU, participation of student members and report on activities conducted by activity centers are considered for assigning internal marks

6.3.4 Research and development

- Research committee in the college which constitute senior teachers, continue to guide students and faculty member in preparation and presentation of research papers at various platforms
- DELNET and INFLIBNET facility is available for students and faculty members
- Registration fee and OOD facility will be provided to faculty members for attending conferences and also for presentation of papers
- Management honours its faculty research scholars
- Encourage students and faculty members to take up mini projects which is funded by college

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Library automation with 'libsoft' has facilitated easy access to books
- E-journals and magazines (shodh sindhu) are accessible to all staff and students along with INFLIBNET (as per UGC) and DELNET
- ICT programme with video lectures on various topics are shown in the library
- Installation of Public addressing System (PAS) in all class rooms for prayer and to make common announcements
- More CCTV cameras to facilitate strict vigilance
- Up-gradation of more number of classrooms with ICT facility
- Campus is Wi-Fi enabled
- ICT enabled State-of-the-art seminar hall was constructed

6.3.6 Human Resource Management

- Assessment of staff is done by taking online feedback from students and by self appraisal
- Faculty development programmes are conducted not only to improve teaching pedagogy but also encourage them to take up research
- New faculty are encouraged to attend workshops in other institutions
- Staff welfare schemes like PF, ESI, CL, EL, gratuity etc are provided to the staff including loan and festival advance facility
- College follows participative management by inducting 2 faculty members into the Governing Council
- All faculty members who have achieved academically or in any other fields are felicitated by the Management

6.3.7 Faculty and Staff recruitment

- Every year based on requirement, advertisements are made in leading news papers, in the institutional website and by employee referrals
- Applications are scrutinized by Principal, Director and respective HODs' and candidates are shortlisted based on merit, experience and research potentials
- Shortlisted candidates are called for demonstration and Interview is conducted
- Selections are made on the basis of performance during interview and other parameters laid down by the college and management (research, experience etc)
- Alumni of the college are also considered for recruitment

6.3.8 Industry Interaction / Collaboration

- College has tied up with professionals, Hiregange academy as our knowledge partners
- MoU with ICSI a professional institute for training our students in company secretarial practice
- MoU with Edu-trans and KuVi innovations for add-on courses
- MoU with Miles education for CMA course
- MoU with NICT for Tally training
- Industrial visits help our students to get hand on information about the marketing and HR practices
- Industry professionals are invited to deliver guest lectures

6.3.9 Admission of Students

- Under the chairmanship of Principal an admission committee is formed, in which Director and HODs of all the departments are part of the committee
- Admissions are done according to the pre-defined policy of merit and roster method laid down by management and government
- Details of admission i.e. date of issue of application, submission of application, fees, reservations are displayed on notice board and other details like course offered, faculty members etc. are made available through prospectus and institutional website
- Based on the application received list of selected students are displayed on notice board
- Merit students are provided with management scholarship, and fee concession
- Deserving and economically weaker section students are allowed to pay fees on installment basis

6.4 Welfare schemes for

Teaching	Medical insurance including accidental insurance to the employee and his/her spouse, Loans from RV Employees associations at nominal interest, Gratuity, EPF, EL, and Maternity leave
Non teaching	Medical insurance including accident insurance to the employee and his/her spouse, Loans from RV Employees associations at nominal interest, Gratuity, EPF, EL, festival advance and Maternity leave
Students	Counseling, scholarships (from government, management and other agencies), fee concessions, Payment of fees in installments for the needy

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	LIC	Yes	IQAC
Administrative			Yes	RSST

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

6.11 Activities and support from the Alumni Association

- Alumni help the placement center to get companies to our campus for recruitment
- Financial support to the meritorious and needy students are provided
- Guest lecturers by alumni are arranged

6.12 Activities and support from the Parent – Teacher Association

- Parents along with students of 1st year are oriented about the regulations of the college
- Parents – teacher meetings are held in order to update the progress of their wards and also inform them about their attendance status
- Parent’s opinion is considered before taking decisions
- Oral Parents feedback on the college are taken and constructive suggestions are implemented

6.13 Development programmes for support staff

- Based on the potentials of the support staff, additional responsibility with respect of clerical training is given
- Festival advance are given and loan facility at subsidized interest rate is provided through RV employee’s association
- Support staff are encouraged to take up further studies

6.14 Initiatives taken by the institution to make the campus eco-friendly

- E-waste collection was done by NSS along with eco-club students for safe disposal
- Plantation of trees in campus and also outside (during NSS camps and such other activities)
- Rain water collection is done, and the same is used for watering the plants
- Phased changing of conventional lighting to LED bulbs

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Online MCQ exams for all semester students
- Introduction of campus radio
- Establishment of various additional activity centres including film club

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- To prepare for NAAC visit and secure grade ‘A’
- MoUs with various companies and institutions
- Establishment of various Activity centres to address societal issues such as civil defence
- Conduct of online MCQ exams for all students
- Pre-placement training for students should continue to enhance the rate of placement

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

**Provide the details in annexure (annexure need to be numbered as i, ii,iii)*

- Environmental protection through Eco-club – ***Prakruthi***
- Theatre Club – ***Rangantharanga***

7.4 Contribution to environmental awareness/protection

- Cleanliness drive and awareness campaign – culmination of selection of NCC for ‘national award on *swachh pakhwada*’
- Marathon walk to commemorate 62nd wild life week

- Eco-club celebrate world wildlife day celebration and conducted essay and drawing competitions
- Documentaries on 'forest conservation and environmental issues' were screened on the occasion of International day of forest
- Herbal garden has been maintained in limited space available

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Our Institution was accredited by NAAC with 'A' grade during its 3rd cycle which was held during January 2017.

8. Plans of institution for next year

- To apply for Center for potential excellence
- To apply for NIRF ranking
- To keep up the standards of the institution which was the reason for achieving 'A' grade by NAAC

Name NAGARAJ. M.S

Signature of the Coordinator, IQAC

Name Dr. S. ANIL KUMAR

PRINCIPAL

Signature of the Chairperson, IQAC
 SSMTV COLLEGE
 Jayanagar, Bangalore - 41

Annexure I

Best practice – 1

Title of the practice- Environmental protection through Eco-club – *Prakruthi*

Context – Global warming, raising population, increasing infrastructure in terms of building complexes and widening roads has led to a lot of cutting down of trees. It has taken toll on Garden city – Bangalore. The government has not much choice, the citizen seem to have limited chance to plant trees, since they live in apartments. Due to this, the primary objective of ‘Eco-Club’ is to involve more student volunteers in environment related issues.

Objectives:

- To inculcate environmental friendly habits among students and staff
- Conduct community awareness drive that would prevent spread of diseases through clean surrounding
- To collect and dispose e-waste safely owing to the host of harmful metals which may get into our food chain
- Tree plantation drive
- To conduct such activities that would stop degradation of nature and improve the condition of our natural environment

Practice:

Eco-club registered student volunteers who were named as ‘Green Ambassador’. These students take active participation in all the activities conducted by eco-club. Periodic meetings were conducted and programmes were chalked out.

Following were few commendable jobs done:

- A marathon walk from Vidhan Soudha to Lalbagh to commemorate 62nd wild life week which was organized by Karnataka Forest Department, Bangalore
- Visit to ‘Tent Library’ concept at elephant camp, Mysore palace grounds, Mysore during Dussehra celebrations, in which eco-club members functioned as volunteers in various activities conducted for children of Mahauts and Kavadigas
- Wildlife day was celebrated in which a speech on ‘Awareness for wildlife protection’ was arranged. **Felicitation of three eminent wildlife activists and police officers of forest department was done.**

- International day of forests was celebrated in which documentaries on ‘Forest Conservation and Environmental issues’ were screened
- Visit to Regional museum of Natural history, Mysore and Chamundi hills, Mysore. Gallery of biodiversity, life through ages, early plant heritage of India,, discovery center etc. were visited and film related to wildlife and forest conservation aspects were screened at the Regional Museum in Mysore
- E-waste collection drive was organized over a week e-waste was collected and was given away for safe disposal
- Establishment and maintenance of **Herbal Garden** at the college campus

Obstacles faced / challenges issues

- Lack of awareness among the students about environment hazards
- Reservations among the students to participate in various activities
- Lack of knowledge among students about the maintenance of plants, especially Herbal garden
- Arranging an appropriate learning resource / platform
- Limited academic exposure about environmental studies

Strategies adopted to overcome

- To create awareness on various environmental issues, documentary films were screened for all eco-club members
- Guest lecturers were arranged on ‘Awareness for wildlife protection’
- Competitions such as Essay and drawing competitions were conducted for eco-members
- To provide exposure to students, members were taken to Mysore and encouraged to be volunteers in various activities conducted for children of Mahouts and *Kavadigas*.
- Eco-club members are given the responsibility to maintain Herbal garden at the campus

Achievements

- The eco-members participation at the elephant camp and their contribution as volunteers in various activities conducted for children on Mahouts and *Kavadigas* was published in ‘Forest Reporter’ newspaper dated 28th October 2016
- Our college herbal garden received prize in the annual Lalbagh show on Republic day

Title of the Practice

Theatre Club – Rangantharanga

The Context

College has a unique model - 360-degree approach for the overall development of the individual. This approach will help the students and staff to mould them to be a responsible citizen. With this background, college rejuvenated the theatre club – Rangantharanga, as it would help the students to exhibit their hidden talent with regard to acting. Earlier this club had produced Heroes, heroines, models, singers, music directors, and technicians to the film industry and to the theatre in Karnataka. Taking the queue from this, our institution decided to restart this club.

Objective:

- To provide opportunities for students to exhibit their talent.
- To identify & develop histrionic skills among students at State & National level.
- To give exposure to the members of theatre club to meet & interact with well-known celebrities.
- To help students develop all-round personality by improving their skills in creativity, communication, inter-personal relations, etc.
- To build team spirit & goal orientation that would help them to face the challenges in their personal & professional life.

The Practice

- Inauguration of the club will always be done by a renowned cine artists or by the theatre personality who are very popular among the student community
- Students are informed about the various activities of the club by the way of announcements through the student members
- Professional director will be prearranged to tutor the students with the various technique of acting
- They play will be selected by the director and the approval of the same will be taken by the convenor of the club and also by the principal
- The practice of the play will be held in the college premises after the class hours

- The students are taken to all the competitions conducted by various institutions and organizations
- Stage shows will also be given at various parts of the state for a social cause

Problems Encountered and Resources Required

- There was a significant amount of apprehensions in students about their potentials as an artist
- Initially the students had their own reluctance about missing classes during the competitions and shows
- Appointment of a professional director was a challenge as the students were amateurs and required a thorough training before they earn a role in the play

Strategies adopted to overcome:

- An orientation program was given to all the students at the beginning of the academic year about the various opportunities available and the benefits with regard to the club
- Workshop was conducted on various facets of theatre such as acting, voice modulation, makeup, property and set designing and costume designing
- Workshop was conducted by various theatre personalities who had authority in their respective fields and were well known personalities
- Students who participated in the theatre club during competitions and stage shows were given attendance and extra class were taken

Achievements:

- Won 1st place at National level Theatre festival along with 8 prizes in various categories at Jain college, Bangalore
- 5 of the students participated at National Theatre festival at Orissa
- Won best overall Rangotri Trophy and 3rd prize including 9 other prizes in various categories at Rangotri State level competition
- Runners-up at Kalarava Enact Drama Festival

Calendar of Events for the academic year 2016-17

RSST

SSMRV College

Calendar of Events – June '16 – Oct' 16

Event Date	Event Name	Associated with /participants
27/6/16	College reopened for faculty members	
30/6/16	Faculty Orientation Program on "Creative Teaching Techniques" – Ms.Bhagyalakshmi , Academy of Creative Teaching	
1/7/16	College reopens for II year and III year UG students	
2/7/16	One day workshop on GST for Faculty members In association with Hiregange academy	
8/7/16	Inaugural function for I year UG Degree Students	
9/7/16 & 11/7/16	Career Orientation Session – I Year B.Com & BBA	
13/7/16	GC Meeting	
14/7/16	Orientation for CL Educate Trainers	
15/7/16	Enrollment Programme for NCC Wing	
18 th July – 22 nd July 2016	Selection of Students for Indoor & Outdoor Sports	
21/7/16	Motivational Talk on "Ethics" – Tiger B.B.Ashok Kumar(Retd) DSP-CID	Centre for Ethics & Governance
24/7/16	Sevak World Family day @ RVDC	NSS
28 th July 2016	Kargil Vijay Diwas –NCC	
29/7/16	Cultural Programme Yuvajanostava in association with Government of Karnataka	
31/7/16	Research and Awareness Programme Expedition of Kalya – Historical Place	Heritage Club
2/8/16	Sevak Conference @ Corporate House ,Chennai	NSS
3/8/16	Upa Yoga Session,Ms.Usha,Isha Foundation	Health Club
3/8/16	FDP on " " ICAI Business School	BBA
10/8/16	Valedictory Function – TCS training	Dr.B.R.Ambedkar's Study Center

	programme	
17/8/16	Seminar on "Introduction to Mutual Fund & Financial Planning" in association with BSE-IPF	Final year M.Com Students
17/8/16	Installation programme – Dr.H.S.Suresh,Hon.Advisor, State Youth Red Cross	Youth RedCross
17/8/16	Raksha Bandan Programme by Brahmakumari Samaj	BCa,BBA Students along with faculty members
18/8/16	A talk on "Transmission in Life" – Dr.Nagendra Prasad & Team, Social Worker	Center for Community Service
Event Date	Event Name	Associated with /participants
18/8/16	Raksha Bandan Programme for Guinness Book & Record In National College Ground,Basavangudi	NSS,NCC,Center for Community Service volunteers
23/8/16	Orientation Programme –Online Mentoring System	Sherpify Final Year BBA & BCA students
24/8/16	Faculty Study Circle – GST & its impact on Business In association with Hiregange Academy	Final Year M.Com, Faculty members
26/8/16	Inauguration of Activity Centres-Community Service,NCC&NSS	Dr.Zejaswini AnanthKumar, Managing Trustee,Adamy Chetana Mr.Pathi.R.Raghunath
29 th Aug' 2016	Inter-Collegiate Cultural Fest YUVA 2016	
30 th Aug' 2016	Inter-Collegiate Academic Fest	
31 st Aug' 2016	Inter-Collegiate Sports Fest	
1/9/16	Inauguration & Seminar – Dr.B.R.Ambedkar Study & Research Centre	Dr.Srinivas.G,M.A.,M.Phil,Ph.D Professor,M.S.Ramaiah College of Law,Bangalore
3/9/16	Exam for Students from Vivekananda Kendra,Mysore	
3/9/16	Workshop and Orientation to Rotaractors by District Council Rotarians	Participated B.Com & BCA rotaractors. Mr.Rohit,Coordinator,SSMRV Rotaract club
7/9/16	Counselling Centre -PDP-Know Yourself	Mr.Nabeel Ahmed
8/9/16	Teachers Day Celebration	
10/9/16	Adventure Club- Painting Competition at Yellahanka	In association with LEESAT

19/9/16	Seminar on RTI Act	Mr.Harish,Advocate II Year B.Com & BCA
14/9/16	Health Club – A talk on health without Doctor	Dr.Patel
17/9/16	Mirchi Campus Connect -2016	Radio Mirchi organized in College Ground
17/9/16	Rotaract Club –Visit to Old age home Sisters for the Poor	Voluntary Service to senior citizens
19/9/16	Fresher’s day programme for I Year M.Com students	
21/9/16	Skill Gap Awareness and Goal Setting – Dishti for Final year B.Com	Mrs.Leena Narayanan, Educationalist, Dishti-Mentoring for Education,Career & Skill Engineering
21/9/16	Swatch Bharat Abyan –Outdoor activity Varthur	Mrs.Pushpha Manjunath,Corporator with NCC Cadets
23/9/16	Awareness Programme on health and counselling for Health club members	Mr.Nagabhusan,
24/9/16	Scholarship Programme –Financially Weaker students Distributed Rs.1,00,000 to 20 students. Rs.5,000/student	Mr.Harendra,Dr.Vishnu Bharath Trustees,RSST
25/9/16	Eco-Club Intercollege Essay Competition	2 students -Participants
Event Date	Event Name	Associated with /participants
25/9/16	Rotatrek – Trekking Event Madhugiri Hills & Fort	50 rotaractors participated in the event
28/9/16	Swatch Bharath-Vishnu Vardhan Park Cleaning	NCC Cadets
1/10/16	Seminar on “The Life of Bhagath Singh” Ms.Rajani.K.S,State President,Break - through in Science & Society	NCC Cadets
2/10/16	Gandhi Jayanthi Rally	NCC Cadets
2/10/16	Marathon Walk under 62 nd Wild life week	Forest Dept.,Bangalore Eco club members
3/10/16	Participation in Wild life week Program,Mysore Division,Forest Dept.	Eco Club members
4 th Oct’ – 8th Oct’ 2016	Online Mid Semester Examination-I Year B.Com,BBA & BCA Mid Semester Examination- II & III Year B.Com,BBA & BCA	
15/10/16	Submission of Internal Assessment marks	
22/10/16 -	Commencement of Practical	

2/11/16	Examinations	
22/10/16	Last Working Day	

Calendar of Events – Jan '17 – Apr' 17

Event Date	Event Name	Associated with / Participants
15/10/16	Seminar on “The Hindu Lit for Life”	Adventure Club
28/10/16	Awareness Program on “Cleanliness”	Youth RedCross Govt.School, Padmanabanagar
1/11/16	Celebration of Kannada Rajyotsava	Dept. of Kannada in association with Pranathi Foundation

Event Date	Event Name	Associated with /participants
2/1/17	College reopened for even semester	
7/1/17	Celebration of Matha Savithri Bha Phule BirthDay	Dr.B.R.Ambedkar Study and Research Centre
12/1/17	Swami Vivekananda Jayanthi - 154 Year	Centre for Community Service Mr.V.C.Nagaraj,Hon.Gen.Sec., Mythic Society
16/1/17	Workshop on “Communication Skill”	
25/1/17	Namaste India –Inter Class Quiz	
31/1/17	Volunteer Service at Lalbagh	Centre for Community Service
3/2/17	National Level Seminar on Recent Corporate Legislations – Spectrum of revolutions under Compliance, Finance and Judiciary	ICSI – Bengaluru Chapter
10/2/17	Sports Day – Annual Athletic Meet 2017	Chief Guest : Smt.Meghana Jagannath, Former Vice captain, NetBall Team
18/2/17	Guest Lecture on GST & Its implications”	Mr.Pankaj Kumar, Practising CA & CS
18/2/17	Alumni Meet	
21/2/17	Health Club - First Aid & CPR training	Ms.Rani Bai, Instructor, Clairvoyart Educational services
22/2/17	8 th Faculty Study Circle	
23/2/17	Counseling centre – PDP on “ Me Within Myself” – Intelligence & Emotions	Mr.Nabeel Baig, Life-NGO
1 st – 3 rd March	I Internal Online Examination	

2017		
5 th March 2017	Educational trip – Janapada loka near Ram Nagara	IV Sem B.Com B
8 th March 2017	International Women’s Day	Mrs.Bhavani, Student Councillor, Sri Kumaran PU College
11 th March 2017	Health Club – Trekking to Shivagange, Namacheluvae , Devarayanadurga	
14/3/17 & 15/3/17	Inter-collegiate Competitions	P.G.Dept. of Commerce
6/3/17 – 12/3/17	NSS annual special camp	
6/3/17- 9/3/17	Interclass Competitions	
17/3/17	Workshop on “IND-AS”	Dr.V.Rajesh Kumar In association with Hiregange Academy
21/3/17	NCC Day	
22/3/17	9 th Faculty Study Circle	
23/3/17 – 25/3/17	II Internal Examination	
Event Date	Event Name	Associated with /participants
1/4/17	Merit Prize Distribution	
8/4/17	Siri Sambarama –Festivals of India	
13/4/17	Commencement of Practical Examinations –BCA	
18/4/17	College Day	
19/4/17	Farewell Day	
22/4/17	Last Working Day	